



Mississippi Medical
CANNABIS
Program

Work Permit Application Guide

Eligibility Requirements

- **Age Requirement** - Applicants must be **21 years old** to obtain a work permit.
- **Background Check Requirement** - Applicants must pass a fingerprint-based background check with both the MS Central Criminal Database & the FBI Criminal History Database.

Disqualifying Felony Offense

You cannot receive a cannabis work permit if you have been convicted of:

- A **violent crime**, such as assault, robbery, or homicide (as defined by Mississippi or other state laws);
- A felony drug offense (state or federal) within the last **5 years**, including time on probation or supervised release
- Any **offense that would have been prevented by the Medical Cannabis Act**, except those committed before the Act became law.

Exceptions may apply if your prior conviction would no longer be considered a crime under today's cannabis laws.

Fees

- **\$25** Work Permit Registration Fee (MSDH)
- **\$50** Processing fee for background check.
- **Additional fees** for fingerprinting may be required - depending on the location.

Fingerprint Locations

- Police Stations
- Sheriff's Offices
- UPS Stores

Validity & Maintenance

- Work Permits are valid for **5 Years**.
- Permits **cannot be transferred**.
- Individuals must provide written notice of any **name-changes** within 10 business days.

Individuals cannot begin working at a licensed cannabis establishment until their work permit is APPROVED.

Required Training

- Within 30 days of hiring, employees must complete **8 hours of Initial Training**.
- Work Permit holders are required to complete an additional **5 Hours** of training each year to maintain their work permit.

Employee training must be approved by the MMCP on behalf of the business that the work permit holder is employed by.

Types of Training

- Workplace Safety Education
- Product-Specific Education
- MMCP Regulation Training
- Equipment Training
- METRC Training

Step by Step Guide

1 - Have fingerprints taken for MSDH background check.

2 - Mail fingerprints to:

MSDH Fingerprint Unit

143B LeFleur's Square

Jackson, MS 39211

3 - Go online to the [MSDH Comprehensive Background Check Payment Portal](#) and make an online payment **(\$50)**

3 - Register an account online with the MMCP through the Licensing Portal (for help navigating the Licensing Portal, see the [MMCP Licensing Portal guide](#).)

4 - Complete an online application as an “Agent” for a new Work Permit.

5 - Once the application and your background check have been processed, the MMCP will notify you regarding your work permit application status.

6 - Once approved, print out your work permit card through the MMCP Licensing Portal.

Source

- *Mississippi Medical Cannabis Program Regulations - January 2024*

Additional Guides

- *www.3MAms.org/health*



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